

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524**

TRADITIONAL VACANCY ANNOUNCEMENT

Announcement Number: 24-PREAA-100

Closing Date: 20 October 2024

Position Title & Unit: First Sergeant, HHC, 126th
Chemical Battalion

Location: Omaha, NE

Military Grade Range: Minimum (SFC/E7) - Maximum (MSG/1SG/E8)

Military Requirements: Designated MOS for this position is 74D. A security eligibility of **SECRET** is required for this MOS. Must meet the physical demands requirements of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E7 to E8, holding a current standing on the 1SG assignment list.

Qualified Applicants will be referred to the selection official in the follow order:

Category 1: MOS qualified E8 (MSG/1SG) applicants on the current 1SG Selection List.

Category 2: E8 (MSG/1SG) applicants on the 1SG Selection List regardless of MOS.

Category 3: MOS qualified E7 (SFC) applicants on the current 1SG Selection List.

Category 4: E7 (SFC) applicants on 1SG Selection List regardless of MOS.

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in Military Requirements above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 fulltime support position IAW NGR 600-5. E8 AGR Soldiers must attain CLASP approval prior to assignment for complete three-year CLASP Tour. *AGR E7's are INELIGIBLE to apply.*

Summary of Duties: The First Sergeant will: assist the commander in planning, coordinating, and supervising all activities that support the unit mission; advise the commander on enlisted soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns; coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities; provide counsel and guidance to subordinate personnel; assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies and initiate corrective action. The First Sergeant will assist the commander in performing the following training related tasks: plan, conduct, evaluate, and assess unit training; ensure that trainers train to a standard; assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events; plan and execute a battle-focused NCODP; prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend; coordinate school quotas. The First Sergeant will assist the commander with Unit Strength Maintenance: execute the unit strength management plan; ensure 100% of all required retention interviews take place in a timely manner; ensure an effective sponsorship program is implemented and maintained; keep all soldiers informed on the unit's plans and programs; ensure all NCOs and first line leaders in particular are present for NCODPs that address strength maintenance issues; advise their commander on actions and issues that affect strength maintenance; develop, implement and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status; ensure the "Oath of Extension" ceremony is conducted with dignity and honor; ensure "NCO Induction" ceremonies are conducted with dignity and honor; liaison with the unit RRNCO to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

Other Unit Unique Considerations/Requirements: Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations.

Application Instructions: Submit a completed Traditional NCO Vacancy Application by e-mail to ng.ne.nearng.list.g1-epm@army.mil and daniel.r.malizzi.mil@army.mil with a subject line of "Vacancy Application 24-PSGAA-100" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application by calling (402) 309-8148. See Application Checklist below.

10-74D. MOS 74D--Chemical, Biological, Radiological and Nuclear (CBRN) Specialist, CMF 74

a. *Major duties.* The CBRN specialist conduct CBRN reconnaissance and surveillance; perform decontamination operations; conducts CBRN sensitive site assessment and exploitation; and operates and performs operator maintenance on assigned CBRN defense and individual CBRN protective equipment. Additionally, in non-chemical units, CBRN NCOs/specialist plan, conduct and evaluate individual and collective CBRN training, and provide technical advice on all CBRN operations and hazards for company and higher-level organizations. Duties for MOS 74D at each level of skill are:

(1) *MOSC 74D10.* Performs as a team member in support of CBRN reconnaissance, surveillance, detection, and decontamination operations; serve as company CBRN specialist operations readiness specialist.

(2) *MOSC 74D20.* Supervise CBRN reconnaissance and surveillance, detection, and decontamination operations; serve as company CBRN NCOs or operations readiness NCOs.

(3) *MOSC 74D30.* Serves as squad or team leaders and leads CBRN reconnaissance/decontamination squads, and biological detection teams; serve as battalion CBRN NCOs who supervise and train company level CBRN NCOs/specialists and inspect company-level CBRN readiness.

(4) *MOSC 74D40.* Serves as platoon sergeants and supervises CBRN reconnaissance and surveillance, detection, and decontamination platoons; manage operations of a chemical company; serves as the CBRN staff advisor at battalion level and higher who supervises and trains subordinate level CBRN NCOs/specialists and inspects subordinate unit CBRN readiness.

(5) *MOSC 74D50.* Serves as first sergeant, or CBRN Response Team (CRT) team sergeant; coordinates, supervises and conducts group and Army Service Component Command (ASCC)-level CBRN operations.

(6) *MOSC 74D60.* Serves as command sergeants major and operations sergeants major; advises the commander and staff on all matters pertaining to enlisted personnel; enforces the implementation of established policies and standards as they pertain to enlisted personnel within the command; provides staff supervision; coordinates, supervises, and conducts group, division, corps and ASCC-level CBRN operations.

b. *Physical demands rating and qualifications for initial award of MOS.* CBRN specialists must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold)

(2) A physical profile of 122221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 100 in aptitude area ST.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 Shuttles in Physical Demand Category "Moderate" (Gold).

(5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical, Biological, Radiological and Nuclear School (USACBRNS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACBRNS or at a TASS Battalion.

(6) Per AR 600-8-19, promotion to MSG and SGM requires an interim secret eligibility or higher.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) L3 – Advanced CBRNE Enabler (skill level 1-5).

(2) L6--Nuclear/Biological/Chemical (NBC) Reconnaissance (skill level 1-4).

(3) R7--Army Reconnaissance (skill level 3 and above) (personnel only).

(4) R8—Stryker Master Gunner (personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-74D-1.* Physical requirements.

(2) *Table 10-74D-2.* Standards of grade TOE/MTOE.

(3) *Table 10-74D-3.* Standards of grade TDA.

ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST

Applying Soldier's Rank & Name: _____

Current Unit of Assignment: _____

	YES	N/A
Nominating memorandum from unit Commander (not letter of recommendation)	_____	
This checklist	_____	
Nominee's Memorandum to the President of the Board (Optional).	_____	_____
Validated Enlisted Selection Board Record Brief.	_____	
DA Form 2166-8-xx (NCO Evaluation Reports) for the last three years.	_____	
ITR from DTMS showing past three years of ACFT and HT/WT	_____	
DA Forms 5500/5501 (If applicable) for past 3 years or ITR from DTMS.	_____	_____
Nominee's FTUS Supervisor Approval through MSC AO (AGR's Only)	_____	_____
Nominee's CLASP request through MSC AO to HRO (AGR's Only)	_____	_____

Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.

Nominee signature and date

BN/MSC CSM signature and date